



Eligible Dependent Care Expenses

The IRS allows certain dependent care related services to be reimbursed through a FSA. The below list of services are common FSA Dependent Care expenses. This list is subject to change and without notice due to new legislation. For a complete list of eligible Dependent Care FSA expenses please go to www.NueSynergy.com.

Child Care Expenses	Eligible	Child Care Expenses	Eligible
Activity fees	No	Piano lessons	No
After school program	Yes	Preschool	Yes
Au Pair	Yes	Private school tuition (for kindergarten and up)	No
Babysitting (work-related, in your home or someone else's home)	Yes	Registration fees (required for eligible care, after actual services are received)	Yes
Babysitting (not work-related, for other purpose)	No	Registration fees (required for eligible care, prior to actual services received)	No
Babysitting by your relative who is not a tax dependent (work-related)	Yes	School Tuition	No
Babysitting by your tax dependent (work-related or for other purpose)	No	Sick child care	Yes
Before or after school programs	Yes	Sleep-away camp	No
Child care	Yes	Summer day camp	Yes
Dance Lessons	No	Total payments (transferred from previous administrator)	Yes
Dependent care (while you work, to enable you to work or look for work)	Yes	Transportation to and from eligible care (not provided by your care provider)	No
Extended care (supervised program before or after regular school hours)	Yes	Transportation to and from eligible care (provided by your care provider)	Yes
Educational, learning or study skills services	No	Tutoring	No
Field trips	No	Elder Day Care Expenses	
Household services (housekeeper, maid, cook, etc)	No	Adult day care center	Yes
Housekeeper who cares for child (only portion of payment attributable to work-related child care)	Yes	Elder care (while you work, to enable you to work or look for work)	Yes
Kindergarten tuition	No	Elder care (in your home or someone else's)	Yes
Language classes	No	Custodial elder care (not work-related, for other purpose)	No
Meals, food or snacks	No	Day nursing care	No
Medical care	No	Custodial elder care (work-related)	Yes
Nanny	Yes	Medical care	No
Nursery school	Yes	Nursing home care	No
Payroll taxes related to eligible care	Yes	Senior day care	Yes

