

Adoption Assistance Flexible Spending Account

What is an Adoption Assistance Flexible Spending Account (FSA)?

The Adoption Assistance Flexible Spending Account helps you pay for eligible adoption expenses by contributing to the account with pre-tax money from your paycheck. This means you do not pay federal or state income taxes (where applicable) on these funds. You will still have to pay Social Security taxes.

Your contribution limit is \$14,080 for the 2018 tax year for each adoption. An adoption can be domestic (in the U.S.) or foreign.

Eligible Expenses

- Adoption agency fees
 - Children under age 18
 - Person who is physically or mentally incapable of self-care
 - Special needs child
- Court costs
- Attorney fees
- Travel expenses, including meals and lodging, while away from home
- Home study and application fees
- Agency fees
- Medical services and counseling

Ineligible Expenses

- Surrogate parent fees
- Fees to adopt a stepchild
- Fees for legal guardianship
- Fees that have been reimbursed from any other source
- Fees or expenses that violate state or federal law

Getting reimbursed

NueSynergy allows for multiple methods of reimbursement. You can submit claims online through www.NueSynergy.com, through your NueSynergy mobile app, or manually by mail, fax, or email. Be sure to include a copy of the adoption agency bill or detailed court document with each reimbursement request.